

POCSquared Shownotes Episode 10

- **Race Equality Charter:**
 - <https://www.ecu.ac.uk/equality-charters/race-equality-charter/>
 - <https://www.ecu.ac.uk/equality-charters/race-equality-charter/members-award-holders/>
 - **Only 15 award holders for the Race Equality Charter award compared to 167 for the Athena Swan Charter**
- **2020 A-Level predicted grade disaster and hypocrisy:**
 - <https://twitter.com/Thisismeonline/status/1294774109155594241>
 - **Tweet by Karel Green on the hypocrisy of how the A-Level grade results are portrayed <- recommended read**
 - **On the demolition of Oxbridge and private schools**
 - <https://www.theguardian.com/education/2019/sep/29/abolishing-private-schools-will-make-society-fairer>
 - <https://thebroadonline.com/private-schools-should-be-abolished/>
 - <https://labourlist.org/2011/06/abolish-oxbridge/>
 - <https://www.newstatesman.com/blogs/cultural-capital/2011/07/working-class-labour-oxbridge>
 - **2020 A-Level predicted grade system and the unjustness of it**
 - <https://news.sky.com/story/a-levels-how-controversial-algorithm-behind-moderation-row-works-12048780>
 - <https://www.ifs.org.uk/publications/14974>
 - <https://www.theguardian.com/education/2020/aug/14/do-the-maths-why-englands-a-level-grading-system-is-unfair>
 - <https://tech.newstatesman.com/public-sector/how-the-a-level-results-algorithm-was-fatally-flawed>
 - <https://www.wired.co.uk/article/alevel-exam-algorithm>
- **Microaggressions, microaffirmations and the racial biases present in academia:**
 - <https://www.insidehighered.com/news/2019/02/18/essay-about-how-white-male-students-dominate-discussions-sets-debate-dickinson-and> - Essay: "Should white boys be allowed to talk?"
 - <https://rb.gy/avtjan> - Book: "Microaggressions in Everyday Life"

- **Lack of accessibility for disabled students**
 - <https://www.officeforstudents.org.uk/publications/beyond-the-bare-minimum-are-universities-and-colleges-doing-enough-for-disabled-students/>
 - <https://www.insidehighered.com/news/2020/04/06/remote-learning-shift-leaves-students-disabilities-behind>
 - <https://theconversation.com/college-students-with-disabilities-are-too-often-excluded-105027>
 - <https://wonkhe.com/blogs/how-can-disabled-students-hold-universities-to-account-on-access/>

- **Problems with STEM PhDs, coding woes, lack of preparation and support, effect of pandemic**
 - <https://owlcation.com/stem/Reasons-for-Leaving-Physics>
 - <https://www.software.ac.uk/blog/2016-10-12-dark-arts-particle-physics-software>
 - <https://physicstoday.scitation.org/doi/10.1063/PT.6.3.20170531a/full/>
 - <https://www.insidehighered.com/advice/2020/04/30/pandemic-threatens-force-more-phds-leave-academia-ever-and-they-will-need-career>
 - <https://www.wired.com/story/the-pandemic-could-derail-a-generation-of-young-scientists/>
 - <https://news.uga.edu/study-analyze-pandemics-impact-stem-students/>
 - <https://www.utsa.edu/today/2020/08/story/pandemic-effects-stem-study-research.html>

- **Media recommendations**
 - **Pruthvi:** Raji: An Ancient Epic - <https://www.rajithethegame.com/>
 - **Karel:** The Broken Earth Trilogy – N . K. Jemison - <https://www.amazon.co.uk/Broken-Earth-Trilogy-3-Book/dp/B01N260CMA>
 - **Sehher: List of BAME people in tech R&D –**
 - Anya Roy – Sirona Women:
 - <https://www.syronawomen.com/>
 - https://twitter.com/anya_roy1
 - Ishmael Ahmed – World Remit:
 - <https://www.worldremit.com/>
 - [https://en.wikipedia.org/wiki/Ismail_Ahmed_\(businessman\)](https://en.wikipedia.org/wiki/Ismail_Ahmed_(businessman))
 - Silas Adekunle – Creator of the world’s first intelligent gaming robot:

- https://en.wikipedia.org/wiki/Silas_Adekunle
- https://twitter.com/silas_adekunle

- Anne-Marie Imafidon – Founder of Stemmettes:
 - https://en.wikipedia.org/wiki/Anne-Marie_Imafidon
 - <https://stemmettes.org/>

- Meha Nelson, Bola Adegbolu – Founder of Predina AI:
 - <https://www.forbes.com/profile/predina-tech/>
 - <https://www.predina.com/>

- Dr Enass Abo-Hamed: Founder of H2Go Power:
 - <https://www.h2gopower.com/>
 - <https://www.linkedin.com/in/enassa/>

- Kirsty Devlin: Co-founder of RecodeUK:
 - <https://recode.org.uk/>
 - <https://twitter.com/Kirstydevlin1>

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