

POCSquared Episode 9: Guest Interview Shownotes – Dr Horace Crogman

- Anxiety and fear of looking stupid in academia:
 - <https://qz.com/547641/theres-an-awful-cost-to-getting-a-phd-that-no-one-talks-about/>
 - <https://www.tandfonline.com/doi/abs/10.1080/00223980.1973.9923847> - Study linked to effects fear of failure and anxiety have on academic pursuits
- IQ being an awful measure of intelligence:
 - <https://theconversation.com/the-iq-test-wars-why-screening-for-intelligence-is-still-so-controversial-81428>
 - <https://www.independent.co.uk/news/science/iq-tests-are-fundamentally-flawed-and-using-them-alone-to-measure-intelligence-is-a-fallacy-study-8425911.html>
 - <https://www.theguardian.com/commentisfree/2018/jun/17/dumbing-down-or-need-better-smarter-measure>
- Importance of networking in academia:
 - <https://academicpositions.com/career-advice/how-to-start-academic-networking>
 - <https://postdocs.stanford.edu/events/importance-networking-academia>
 - <https://postdoctraining.com/networking-essentials-for-postdocs/>
 - <https://www.theguardian.com/higher-education-network/2015/feb/01/applying-for-a-postdoc-job-here-are-18-tips-for-a-successful-application>
- BAME PhD students (particularly non-Asian ones) need different advice about academia:
 - <https://www.theguardian.com/education/2019/sep/12/look-at-how-white-the-academy-is-why-bame-students-arent-doing-phds>
 - <https://le.ac.uk/news/2020/june/bame-scholarships>
 - <https://www.leadershipacademy.nhs.uk/blog/black-woman-work-twice-hard-get-want/>
 - https://www.ecu.ac.uk/wp-content/uploads/2015/03/EUCU_Academic-flight-from-UK-education_RR.pdf - ECU paper on BAME students and postdocs
 - <https://blogs.kcl.ac.uk/behaviouralinsights/2019/04/01/think-about-staff-as-well-as-students-when-designing-behavioural-interventions-to-address-the-bame-attainment-gap/>
- Systemic racism affects black cops too:
 - <https://www.vox.com/2015/5/7/8562077/police-racism-implicit-bias>
 - <https://www.washingtontimes.com/news/2020/jun/28/black-cops-say-systemic-racism-exists-policing/>
 - https://www.researchgate.net/publication/287181931_Black_in_blue_African-American_police_officers_and_racism