

POC2 Episode 8 Show Notes

- Racism is not a valid “opinion” to hold in a debate :
 - <https://www.theguardian.com/commentisfree/2019/may/22/racism-tv-debate-exploitative> - Article by Afua Hirsch about how emotionally draining it is to argue against racists
 - <https://www.theguardian.com/commentisfree/2019/sep/26/bbc-naga-munchetty-donald-trump-racist-tweets> - Article: Racism is not a legitimate standpoint. When will the BBC learn that?
- Racism isn't just overt, it's institutional:
 - <https://theconversation.com/explainer-what-is-systemic-racism-and-institutional-racism-131152> - Article explaining what systemic racism and institutional racism are
 - <https://www.theguardian.com/commentisfree/2017/aug/20/over-t-racists-easy-to-spot-americas-insidious-racism-greater-challenge> - Article detailing the importance of understanding the deep systematic racism inbuilt into America
 - <https://www.independent.co.uk/voices/black-history-month-racism-institutional-britain-slavery-education-employment-culture-colonialism-a9170841.html> - Details about institutional racism in Britain
 - <https://abcnews.go.com/Politics/terms-systemic-racism-microaggression-white-fragility/story?id=71195820> – Excellent article giving definitions (with examples!) of terms relating to race and social justice
- Deplatforming is important:
 - <https://www.hopenothate.org.uk/2019/10/04/deplatforming-works-lets-get-on-with-it/> - Article linking to studies about why and how deplatforming works
 - https://www.vice.com/en_us/article/bjbp9d/do-social-media-bans-work
 - <https://mashable.com/article/milo-yiannopoulos-deplatforming-alex-jones/?europa=true> – Article about how a persistently vile alt-right figure faded to nothingness due to deplatforming

- How the media normalises racism:
 - Several articles on the Question Time incident, investigating how the BBC normalised racism
 - <https://www.theguardian.com/commentisfree/2020/feb/21/normalise-bbc-racism-hate-crimes-question-time>
 - <https://www.independent.co.uk/news/media/tv-radio/bbc-question-time-racist-video-immigration-ash-sarkar-twitter-a9349316.html>
 - <https://www.newsbreak.com/news/00CpU2hj/the-bbc-normalised-racism-last-night-pure-and-simple>
 - Ash Sakar being amazing on Question Time making not just the economic value of immigration but the human value as well:
 - <https://twitter.com/ayocaesar/status/1230626597734166533?lang=en>
- Science is political:
 - <https://www.theverge.com/2017/1/19/14258474/trump-inauguration-science-politics-climate-change-vaccines>
 - <https://blogs.scientificamerican.com/guest-blog/science-has-always-been-inseparable-from-politics/>
 - <https://www.americanscientist.org/blog/macroscope/news-flash-science-has-always-been-political>
 - <https://www.angelasaini.co.uk/superior> – Superior by Angela Saini, a book which delves into the links between science and racism, and why science is and has always been political
 - Examples of racist individuals in science:
 - Edwin Hubble - <https://www.nytimes.com/1995/09/03/books/the-cosmic-egoist.html>
 - Arthur Eddington - <https://www.theguardian.com/education/2005/mar/31/research.highereducation>
- How white fragility is used by white women to negate their part in racism:
 - <https://www.theguardian.com/commentisfree/2018/may/08/how-white-women-use-strategic-tears-to-avoid-accountability>
 - <https://files.eric.ed.gov/fulltext/EJ899418.pdf>

- <https://www.aboutracepodcast.com/7-white-women-crying-is-racist>
 - <https://tatianamac.com/posts/save-the-tears/>
 - Information about Goldsmiths, University of London occupation:
 - <https://www.theguardian.com/education/2019/jul/29/anti-racism-activists-end-goldsmiths-occupation>
 - <https://www.theguardian.com/education/2019/jun/19/goldsmiths-anti-racism-protest-marks-100th-day-with-rally>
 - <https://www.independent.co.uk/news/uk/home-news/goldsmiths-university-protesters-occupy-racism-a8856816.html>
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Solutions

- **Educate yourself! Article giving a detailed list of anti-racist resources:**
 - <https://medium.com/wake-up-call/a-detailed-list-of-anti-racism-resources-a34b259a3eea>
 - This list is super comprehensive, running through books, articles, films, podcasts not just on the police brutality in the US but also the impact and formulation of institutional and systematic racism worldwide over time. There are also a list of educators who do social justice and anti-racist work to follow and resources for children and teens about what institutionalised racism is.
 - Stop EDI teams being so homogenously white, especially white and female:
 - <https://www.personneltoday.com/hr/diversity-in-hr-is-it-really-a-white-female-profession/>
 - Monitor the amount of time men (esp white cis het men) are given speaking time in the classroom/meeting/lecture etc
 - <http://arentalkingtoomuch.com/>
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Media recommendations:

- Pruthvi:
 - Twitter hashtag: #drawingwhileblack
 - <https://twitter.com/hashtag/drawingwhileblack>
- Karel:
 - Youtuber: Kat Blaque
<https://www.youtube.com/channel/UCxFWzKZa74SyAqpJyVIG5Ew>
 - Redesigning Marvel heroes “Snowflake” and “Safespace”:
<https://www.youtube.com/watch?v=YMK6eaxgQ4Y>
- Sehher:
 - <https://blacklivesmatters.carrd.co/>
 - Gives an updated listed of BLM related donations + organisations to support

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