

Show Notes for POC² Podcast Episode 2

- What is a PhD? - <https://www.findaphd.com/advice/finding/what-is-a-phd.aspx>
- Our guide on how to get a PhD - <https://poc2.co.uk/2019/07/07/how-to-get-a-phd-in-stem-by-a-black-and-a-brown-woman/>
- BME attainment gap - <https://www.ecu.ac.uk/guidance-resources/student-recruitment-retention-attainment/student-attainment/degree-attainment-gaps/>
<https://www.advance-he.ac.uk/guidance/equality-diversity-and-inclusion/student-recruitment-retention-and-attainment/degree-attainment-gaps>
- Article on lack of BME students in PhD programs - <https://www.theguardian.com/education/2019/sep/12/look-at-how-white-the-academy-is-why-bame-students-arent-doing-phds>
- Drinking in academia - <https://www.theguardian.com/higher-education-network/2016/jan/22/why-do-academics-drink-so-much>
<https://slate.com/human-interest/2014/12/drinking-problem-in-academia-alcohol-abuse-among-faculty-members.html>
<https://www.sciencemag.org/careers/2018/12/some-disciplines-heavy-drinking-part-culture-can-be-problem>
- Number of ethnic minorities in STEM - <https://poc2.co.uk/media/>, “Sector Factsheet: Ethnic minorities in STEM” or “Improving diversity in STEM”
- BME students outperform white students pre-university - <https://www.newstatesman.com/politics/education/2019/02/ethnic-minority-pupils-get-worse-degrees-and-jobs-even-if-they-have>
- Chinese being the most common nationality for BME PhD students - <https://www.ukcisa.org.uk/Research--Policy/Statistics/International-student-statistics-UK-higher-education>
- Leading Routes routes report which mentions how of the total 19,868 PhD funded studentships awarded by UKRI research councils collectively, 245 (1.2%) were awarded to Black or Black Mixed students, with **just 30 (0.15%) of those being from Black Caribbean backgrounds** (UKRI, 2019).
<https://leadingroutes.org/mdocs-posts/the-broken-pipeline-barriers-to-black-students-accessing-research-council-funding>
- PhD doctoral loan - <https://www.gov.uk/doctoral-loan>
- Article criticising self-funded PhD's + PhD loans - <https://www.theguardian.com/education/2018/oct/19/who-are-the-new-phd-loans-really-for>
- Article on problems facing postdoctoral academics - <https://www.theguardian.com/education/2019/jun/05/insecure-employment-for-postdoc-researchers-is-leading-to-bad-science>
- UCL BME scholarship - <https://www.ucl.ac.uk/campaign/news/2018/nov/ucl-announces-brand-new-scholarship-programme-support-uk-bme-postgraduate-students>
- Lack of career progression for BME - <https://poc2.co.uk/media/>

- <https://www.bbc.co.uk/news/education-46812493>
- <https://www.theguardian.com/higher-education-network/2017/nov/16/do-universities-have-a-problem-with-promoting-their-bame-staff>
- <https://www.theguardian.com/education/2019/jul/10/racism-in-uk-universities-is-blocking-bame-academics-from-the-top>
- <https://hechingerreport.org/despite-decades-of-pledging-to-hire-more-black-faculty-most-universities-didnt/>
- https://www.theguardian.com/education/2019/feb/04/black-female-professors-report?CMP=Share_iOSApp_Other
- <https://www.bbc.co.uk/news/education-46473269>
- Racism in Oxbridge - <https://www.dazeddigital.com/politics/article/37888/1/im-a-black-student-at-oxbridge-heres-the-real-story>
- **POC2 article on how to get a PhD as an applicant of colour -** <https://poc2.co.uk/2019/07/07/how-to-get-a-phd-in-stem-by-a-black-and-a-brown-woman/>

Media Recommendations!

- Stellaris - <https://store.steampowered.com/app/281990/Stellaris/>
- The Sims 4 - <https://www.ea.com/games/the-sims/the-sims-4>
- Alyssa Cole - https://smile.amazon.co.uk/Alyssa-Cole/e/B00I0EK99U/ref=dp_byline_cont_ebooks_1
 - Recommended book - https://smile.amazon.co.uk/Prince-Paper-Reluctant-Royals-ebook/dp/B079RRF2/ref=sr_1_1?keywords=a+prince+on+paper&qid=1564855676&s=gateway&sr=8-1

Intro and Outro music:

Blippy Trance - Kevin MacLeod: <https://filmmusic.io/song/5759-blippy-trance/>